



To the GFSI community,

The Board of Directors of Greater Fredericton Social Innovation (GFSI) denounce systemic injustice in all its forms in Canada and abroad. Systemic injustice includes racism and gender discrimination.

GFSI has been working since 2009 to alleviate poverty in the community of Greater Fredericton by providing social planning in partnership with various agencies and stakeholder groups to advance comprehensive community strategies guided by research and community-defined goals. As an organization deeply connected with the Fredericton community, we recognize the widespread and intersecting structural barriers that intensify the realities of poverty. For example, research and analysis are conclusive: women and people of colour face additional barriers because of gender and the colour of their skin and this reality should be addressed by any organization seeking to relieve poverty.

Recent events draw attention to the responsibility of community agencies including GFSI to ensure their work addresses, through action and advocacy, systemic injustice. GFSI recognizes that much of this work requires listening to members of these impacted communities and identifying and acting on how we as individuals and as an organization can strengthen our advocacy.

We are proud to act locally to support the ongoing efforts of individuals and organizations in Canada and abroad who struggle for equality and justice. We will be vigilant in exploring how we can further strengthen our awareness and activity to confront systemic injustice in all its manifestations.

**In solidarity,
Greater Fredericton Social Innovation**