

An Environmental Scan on Methods for Reporting Incidents of Hate

Key Findings, Best Practices & Recommendations

The Team

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New Brunswick has no mechanism for reporting hate incidents

What is a hate incident?

Acts that involve prejudice and bias-motivated by hate based on race, ethnic origin, language, religion, sex, age, mental or physical disability, sexual orientation...

Does not amount to a crime.

Hate crimes go to the police

Why does this matter?

Recognition

Support

Prevention

Accountability

Safety

Research Question

How do municipalities, provinces, and organizations across Canada report hate incidents, what mechanisms are in place to ensure accountability and accessibility?

Research Focus

Process

Response

Accountability

Cost & Size

Overview- 5 Organizations

We Support Hamilton

Report Hate- Kitchener Waterloo

Nova Scotia Human Rights Commission

Inter-Cultural Association of Greater Victoria

Stop Hate AB



We Support Hamilton - Deep Dive

Reports

- Small team collaboration, and direct interactions

Training

- Limited in-house training, advocacy and referral service

Actions

- Dependant on the individual, public and private interventions

Funding

- Started with government, then Hamilton Community Foundation and community donations

Consultation

- School of Social Work (McMaster University), non-profits, and other professionals

Best Practices

Sustainable
Funding

Define Platform
Objectives

Hybrid
Reporting
System

Involve Non-Profits

Access to Multiple
Languages

Provide
Annual
Reports

Have Data Publicly
Available

Person-to-person
Communication for
Hotlines

Deliver Sensitivity
& Awareness
Training

Recommendations



Partnerships with 211 to take person-to-person call



Partner with the volunteers at Civic Techs across Fredericton, Saint John & Moncton for creating and maintaining an online platform, data management and analysis.



Set up a standing committee, with community support (GFSI, NBMC, Inclusion NB, Ability NB, etc.)

Thank you!



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