



**JOINT
ECONOMIC
DEVELOPMENT
INITIATIVE**



JEDI's Reconciliation Training Series

2026



JOINT ECONOMIC DEVELOPMENT INITIATIVE (JEDI)

An Indigenous not-for-profit organization dedicated to fostering Indigenous inclusion in New Brunswick's economy

JEDI recognized the importance of the Truth and Reconciliation Commission (TRC) and its 94 Calls to Action

Developed an Indigenous Reconciliation Awareness Module (IRAM) to foster reconciliation through employment and economic development policy and practice



JEDI's Reconciliation Training Series

- After the launch of the "Indigenous Reconciliation Awareness Module" there was a clear want from organizations that further training would be needed.
- Indigenous Anti-Racism and Two-Eyed Seeing were the focus.



JEDI's Culture Awareness Training



- Formally known as the Indigenous Reconciliation Awareness Module (IRAM).
- Aim is at providing education for management and staff on the history of Indigenous Peoples in Canada.



Some feedback from participants include

- Maintained a 100% rating on whether or not the training has "improved their understanding of Indigenous culture"
- When asked to highlight a part of the session participants said:
 - "The Selfcare and decompressing methods."
 - "how things where are spilt up with videos and exercises."
 - "Blanket Exercise. Dicussing. Videos. All of it was great."



JEDI's Indigenous Anti-Racism Training

- Designed to help employers and employees to develop an understanding of what it means to be anti-racist.
- Understanding of:
 - The history,
 - How it can manifest in the workplace, and
 - How to recognize where it exist today.

JEDI INDIGENOUS ANTI-RACISM MODULE



PARTICIPANT HANDBOOK

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And

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Edited by the Joint Economic Development Initiative

IN COLLABORATION WITH THE CENTRE FOR RACE AND CULTURE.

This handbook belongs to:



Some feedback from participants include

- Maintained 86% rating on whether or not the training has "improved their understanding of Indigenous culture"
- When asked what could be improved, participants indicated that less reading and definitions. While others said that "I couldn't ask for better."



JEDI's Two-Eyed Seeing Training



- Designed to introduce employers and employees on the concept of two-eyed seeing;
- how to implement the concept into the workplace; and
- Uses cases studies, videos, lecture, and group discussions to help further develop this concept.



Some feedback from participants include

- When asked what type of knowledge did they gain from the sessions, participants indicated that they gained information during this session that revolved around: "Two-Eyed Seeing", "sacred teachings", and "different perspectives".
- It was also shown that the group activities and interactive activities were highlights of the day.



JEDI's Elder Protocol



JOINT ECONOMIC DEVELOPMENT INITIATIVE

Canada
New Brunswick
CANADA

ELDER PROTOCOL FOR THE WABANAKI HOMELANDS

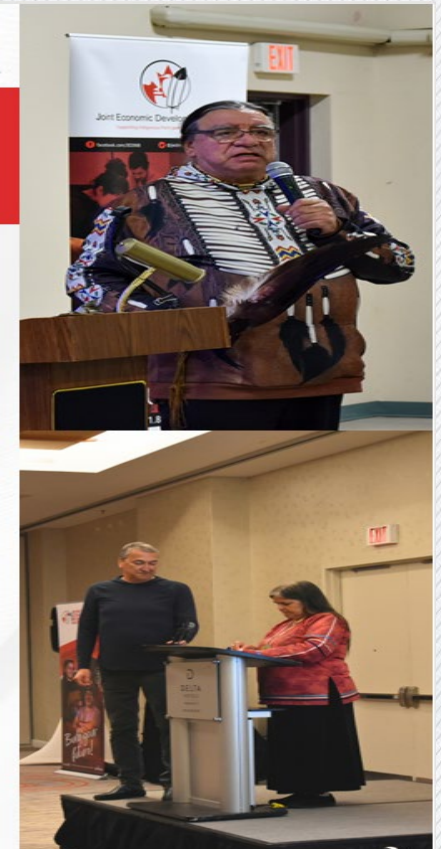
**Please note*, that this is a living document and is expected to change throughout its existence. Every year, or every two years, it will be brought back to our Steering committee to ensure that it is updated and that the goal of cultural safety for our Indigenous Elders and Seniors is always accomplished. This is an Elder Protocol for the Wabanaki Homelands but is focused on the nations in New Brunswick.

WHAT IS AN ELDER?

An Elder – or knowledge keeper – is often an elderly Indigenous person who is held in the highest of regard amongst the people. Their lived experiences; their understanding of the language; and their knowledge of ceremony, medicine, or tradition grants them the title of Elder. The title of Elder does not only belong to the elderly, as in some instances a person could be granted the title while they are still younger, due to their knowledge and relation to practices and ceremonies. Another term you may hear in reference to this person is "traditionalist".

A Senior is an elderly Indigenous person who might still know the language and practices ceremony but isn't well versed in holding the ceremonies themselves. They may be Christians and don't practice Indigenous methods at all. But none-the-less these people have lived experiences that are also rooted within the attempted assimilation from the Crown. Their lived experiences are a testament to history as they hold truth with their lives.

When requesting assistance from an Elder, it is important to ask them how they would like to be recognized. We are giving you an outline, but honestly, you need to create that relationship with this person in the way that best respects their lived experience. Communicate with them, and they will let you know.



Funding Streams



- 100% of funds gained from the Reconciliation Training Series goes into two streams:
 - The Culture and Language Bursary, and
 - The Cultural Revitalization Fund.
- The Bursary is tailored to post-secondary Indigenous students and supports language and cultural revitalization.
- The revitalization fund supports various cultural initiatives in different First Nation Communities.



Our Aim at Growth



**WE'RE
HIRING**

**Reconciliation Training
Facilitators**

<https://jedinb.ca/careers>

TRAINING COMMITTEE (RTC)!

JEDI's new RTC is seeking **two** passionate **youth representatives** (ages **18-30**) to help shape and enhance reconciliation training programs.

APPLY TODAY!

YOUR ROLE:

- Attend quarterly meetings
- Review training updates
- Participate in all pay-per-seat training sessions
- Share ideas and recommendations to drive progress



Any Questions?





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**WOLIWON, WELA'LIN
MERCI, THANK YOU**

